

## Modern Slavery Policy

### What is Modern Slavery?

Modern Slavery is the term used to encompass slavery in all its forms, be it forced, compulsory, exploitative or as part of human trafficking.

It is an indefensible violation of an individual's basic Human Rights and has no place in a modern civilised society.

While some examples may seem obvious and clearly illegal, others can be less obvious eg where Migrant Workers take out loans for costs incurred travelling to another country to work subsequently ending up paying exorbitant fees to "Gang Masters" trapped in an never ending spiral of debt bondage, often having their Passports withheld to keep them in a forced labour situation..

### Statement

This Statement is made pursuant to the provisions of the Modern Slavery Act 2015 and as such constitutes Company expectations in making everyone aware that only ethical business relationships will be promoted and that there is no place in our business for those who may be involved, directly or indirectly, with slavery and human trafficking within theirs.

Walsall Pressings is fully supportive of the aims and objectives of the Modern Slavery Act and will ensure suitable, sufficient and reasonable steps are taken to ensure, as far as is reasonably practical, that the supply chains, for both Raw Materials, Agency Workers and any other business relationships to which the Company subscribe are transparent and slavery free.

The Company operates primarily within the European/North American Automotive Industry where, as large Corporations, Vehicle Manufacturers have long been advocates of ethical behaviour in all aspects of their business, both in their home countries and throughout their Global operations.

Additionally our Automotive Customers largely determine the Raw Material sources from which their products are to be manufactured and accordingly conduct checks to ensure ethical resources only are employed in their manufacture.

### Operational Controls

The Company will take the following action to ensure its legitimate business aims and opportunities reflect ethical propriety in all respects. :

- We will take steps to ensure our Employees, operating in those areas of the Business which have involvement with any part of the provision of goods or services to the Company, are aware of the need to monitor Supplier & Sub-contractor credentials to ensure, as far as is reasonably practical, the legitimacy of their Enterprise.



Telephone: (01922) 721152  
Fax: (01922) 721106  
E-mail: info@walpres.co.uk

**Walsall Pressings Co. Ltd**  
**Wednesbury Road,**  
**Walsall, West Midlands, WS1 4JW**

- We will try to assess, as far as is reasonably practical, that those Businesses with which the Company trades could be involved in the provision of labour contrary to the spirit of the Modern Slavery Act..
- We will seek to encourage those Businesses with whom we trade, as far as is reasonably practical, to also ensure their supply chains for goods or services are similarly committed to the spirit of the Modern Slavery Act.
- The Company Supplier approval/vetting process will be modified to incorporate a review of the controls they undertake to ensure compliance with the Act. It is recognised imported materials from sources outside the UK and EU are potentially more at risk of slavery and human trafficking violations which impose degrees of difficulty ensuring, beyond reasonable doubt, that such Businesses understand and appreciate the ethics and intent of the Modern Slavery Act.

This Policy highlights the core values we expect our Employees to observe and forms part of the Company Handbook.

This policy is available for scrutiny by any interested Third Party and will be reviewed and updated as and when it becomes necessary by virtue of a change in Statutory Law or to reflect experience gained as a result of the application of the Law following Court of Justice Case Law.

HR Department  
September 15<sup>th</sup> 2015.  
Reviewed December 2017.